

2023

Time - 3 hours

Full Marks - 80

Answer ALL questions.

Figures in the right hand margin indicate marks.

1. Define Industrial relations. Write down the objectives alongwith various approaches of Industrial relations. [16]

OR

Explain the concept collective bargaining. Write down the functions of collective bargaining.

2. Explain the growth and development of labour legislation in India. [16]

OR

Discuss the important provisions of safety and welfare coming under the Factory Act, 1948.

3. What is the object of Payment of Wages Act, 1936 ? Discuss the permissible deductions under this Act. [16]

OR

Write down the scope and applicability of the minimum wages Act, 1948. Write down the procedure for fixation and revision of minimum wages.

[2]

4. Discuss the provisions relating to strikes and lockout as given in the Industrial Disputes Act, 1947. [16

OR

Describe the rights and obligations of a registered Trade Union as per the provisions of the Trade Union Act, 1926.

5. Write down the important benefits given under Employees' Compensation Act, 1923 and also mention the eligibility criteria to avail those benefits. [16

OR

State the salient features of the Maternity Benefit Act, 1961.